

# Environmental, Social & Governance Disclosures

**Pactiv Evergreen Inc. – August 2022**

# Disclaimer

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## Forward-Looking Statements and Other Information

This presentation contains forward-looking statements. All statements other than statements of historical fact contained in this presentation, including statements regarding our future results of operations or financial condition, business strategy and plans and objectives of management for future operations, are forward-looking statements. In some cases, you can identify forward-looking statements because they contain words such as “anticipate,” “believe,” “contemplate,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “potential,” “predict,” “project,” “should,” “target,” “will” or “would” or the negative of these words or other similar terms or expressions. Forward-looking statements are subject to various risks and uncertainties. Accordingly, there are important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. Moreover, new risks and uncertainties emerge from time to time, and it is not possible for us to predict all risks and uncertainties that could have an impact on the forward-looking statements contained in this presentation. The results, events and circumstances reflected in the forward-looking statements made herein may not be achieved or occur, and actual results, events or circumstances could differ materially from those described in the forward-looking statements. Given these risks and uncertainties, you are cautioned not to place undue reliance on any forward-looking statements. For additional information on these and other factors that could cause our actual results to differ materially from those set forth in this presentation, please see our Annual Report on Form 10-K for the year ended December 31, 2021 filed with the Securities and Exchange Commission, or SEC, our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2022 and June 30, 2022 filed with the SEC.

All information contained herein speaks only as of the date of this presentation, except where otherwise stated. Except as required by law, we undertake no duty to update or revise the information contained herein, publicly or otherwise, including any forward-looking statements.

Information regarding market data presented herein has been obtained from internal sources, market research, publicly available information, and industry publications. Estimates are inherently uncertain, involve risks and uncertainties and are subject to change based on various factors. While the Company believes that these sources and estimates are reliable as of the date hereof, it has not independently verified them and cannot guarantee their accuracy or completeness.

Data presented in this presentation excludes our remaining international closures businesses.

This reporting was prepared by Pactiv Evergreen based on internal calculations. Unless otherwise indicated, information is from the 2021 calendar year, and data is accurate as of December 31, 2021. We do not provide external assurance. Data parameters and calculation methods use a combination of international, government, industry and company standards and protocols. Pactiv Evergreen made a reasonable effort to ensure the information presented is accurate and complete. We continue to evaluate issues that are material to our ESG strategy, expand our disclosures, and refine our methodology. The materiality standards that we have used in this reporting and in our internal review processes may differ from the standards that are applied in other contexts. For example, matters that we deem material for purposes of this reporting and for purposes of determining our ESG strategies may not be considered material under applicable securities laws.



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Our Sustainability Vision

**Lead and inspire sustainability stewardship**

Our Sustainability Mission

**Provide innovative paper and products that deliver  
safe, fresh, convenient food and beverages  
while valuing our planet, people and communities**



# Driving Towards ESG Excellence: Highlights through 2Q2022



## PROTECT OUR PLANET'S RESOURCES

- Reduce emissions and energy use  
*18% reduction in GHG Scope 1 and 2 from 2015-2021*
- Protect the sustainability of our forests  
*32% certified fiber use in 2021*
- Minimize water use  
*Mostly non-consumptive water use; 97% water use in low water risk areas*
- Decrease waste going to landfill  
*Reduce and reuse majority of scrap in our production cycles*



## DELIVER SUSTAINABLE PRODUCTS ESSENTIAL TO CONSUMERS

- Implement our Four R's approach (Reduce, Reuse, Recycle, Renew) to our materials and products  
*100% of our products to be made with recycled, recyclable or renewable materials by 2030*
- Collaborate across the value chain to drive the Four R's  
*Partnerships with industry groups, conservation alliances and recycling and composting organizations*
- Design innovative materials and products  
*100+ new SKUs launched since 2019*



## VALUE OUR PEOPLE AND COMMUNITIES

- Champion a culture of safety at work and at home  
*2.5 times better safety performance than industry averages in 2021*
- Attract, empower and retain the best team  
*Leadership and mentorship programs, ongoing training and career management*
- Embrace diversity, equity and inclusion  
*Outreach to diverse groups for recruitment, strive to increase pipeline to leadership positions*
- Support the communities in which we work and live  
*Community outreach program empowering employees to live our values in their community*



## PROMOTE EFFECTIVE GOVERNANCE

- Oversight by diverse board  
*3 Independent members, including Chair; 2 women, including the Chair and one Hispanic member*
- Implement formal executive compensation practices  
*Emphasize a pay-for-performance philosophy*
- Ensure strict and transparent audit processes  
*Strong accountability culture across functional areas*
- Foster a culture of integrity and ethics  
*Culture of continuous training on ethics and compliance*

# Environment

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Protect Our Planet's Resources

# Emissions and Energy

## Scope 1 and 2 Emissions (million metric tons CO<sub>2</sub>-e)

	2021	2020	Variance (2021 vs. 2020)	Baseline (2015)	Variance (2021 vs. 2015)
Scope 1 Emissions	1.308	1.269	+ 3 %	1.390	- 6%
Scope 2 Emissions	0.949	1,071	- 11%	1.370	- 31%
<b>Total Scope 1 and 2 Emissions</b>	<b>2.257</b>	<b>2.340</b>	<b>- 4%</b>	<b>2.760</b>	<b>- 18%</b>

**48% energy from  
renewable  
sources in 2021**



## Total 2021 Scope 3 Emissions (million metric tons CO<sub>2</sub>-e)

Purchased Goods and Services	4.64
Fuel and Energy-Related Activities	0.32
Upstream Transportation and Distribution	0.15
Waste Generated in Operations	0.27
Business Travel	0.02
Downstream Transportation and Distribution	0.10
<b>Total</b>	<b>5.51</b>

**In 2022, we committed to set science-based targets for greenhouse gas emissions reductions**



In 2019, we added a new cogeneration system at our Zapopan plant in Mexico. The system generates up to 9.3 megawatts (MW) of electricity and 910 tons of chilled water from using byproduct waste gas, providing 90% of the plant's energy and chilled water needs and preventing that gas from going into the atmosphere. This allows the water chillers to use zero energy, reducing the plant's energy use by 500 megawatt hours (MWh) per month compared to a traditional chilling system. In addition, the system allows us to reuse the excess heat from generators in our PET plastic processing facility, reducing energy use by an additional 300 MWh per month. An upcoming project plans to include extending the system for dry processes.

As a result, and since we're producing more of our own energy and buying less electricity from the grid, our cogeneration activities have a positive impact on Scope 2 emissions and a negative one on Scope 1 emissions.

# Sustainable Forestry

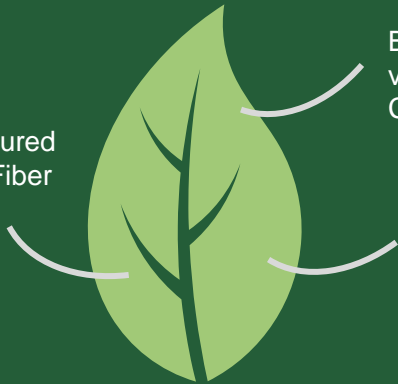
## Fiber Procurement

**At Pactiv Evergreen, we promote responsible forestry, and our third-party certifications verify responsible forestry practices.** The paper and paperboard purchased from our US paper suppliers are certified to meet the Sustainable Forestry Initiative® (SFI®) Fiber Sourcing standards.

Our North American paper production facilities have chain-of-custody certifications from independent parties such as Forest Stewardship Council® ([FSC®-C125335](#) for Foodservice and Food Merchandising and [FSC®-C016043](#) for Beverage Merchandising), the Programme for the Endorsement of Forest Certification™ ([PEFC™-C0043414-PE3](#) for Foodservice and Food Merchandising , [PEFC™-6U691-PE20](#) for Beverage Merchandising), and the Sustainable Forestry Initiative® ([SFI®-C0043414-CC4](#) for Foodservice and Food Merchandising, [SFI®-6U691-CC19](#) for Beverage Merchandising).

**In 2022, we published new goals related to sustainable forestry, as well as an updated sustainable forestry policy (read here).**

By 2025, 100% of procured virgin fiber meets SFI Fiber Sourcing standard



By 2025, 100% of procured virgin fiber meets FSC Controlled Wood standard

By 2023, 100% of applicable PTV E facilities in North America chain of custody certified

## Forestry Certifications

**We are committed to increasing the use of certified wood and promoting forest certification.** We demonstrate this dedication to responsible forestry not only on a day-to-day basis, but also by maintaining forestry certifications via third-party audits for our North American mills and paper products converting operations.

Our North American paper suppliers meet the SFI® Fiber Certified Sourcing Standard which requires promotion of logger education and training, following best management practices, identification and protection of important habitat elements for wildlife, and prompt reforestation of harvested sites. See Certificates for Foodservice and Food Merchandising ([SFI®-C0043414-SP3](#)) and for Beverage Merchandising ([SFI®-6U691-SP12](#)).

<i>In Product Tons</i>	2021	2020	2019
FSC Certified	151,303	121,702	68,387
SFI/PEFC Certified	183,091	224,689	232,395
<b>Total Certified</b>	<b>334,394</b>	<b>346,391</b>	<b>300,782</b>
<b>Total Procured</b>	<b>1,057,500</b>	<b>1,168,151</b>	<b>1,314,646</b>
<b>% Certified</b>	<b>31.6%</b>	<b>29.7%</b>	<b>22.9%</b>

Pactiv Evergreen Certified Fiber Use (2019 – 2021)



# Responsible Water Management

Water is an essential component of the paper making process, and-responsible water management is at the heart of our operations. The majority of our water use is at our pulp and paper mills in Arkansas and North Carolina.



## Water and Effluent Management Strategy

Most of our water use is “non-consumptive use,” which means the water is treated and returned back to the environment after being used in our operations.

**We have daily qualitative and quantitative monitoring of our water use and effluents** at various stages throughout the pulp, papermaking, and wastewater treatment processes. This allows us to assess the efficiency of our operations and the efficacy of our treatment systems. Measurements are compared to key targets and parameters and reviewed every morning. Deviations from targets are investigated, and corrective measures are implemented.

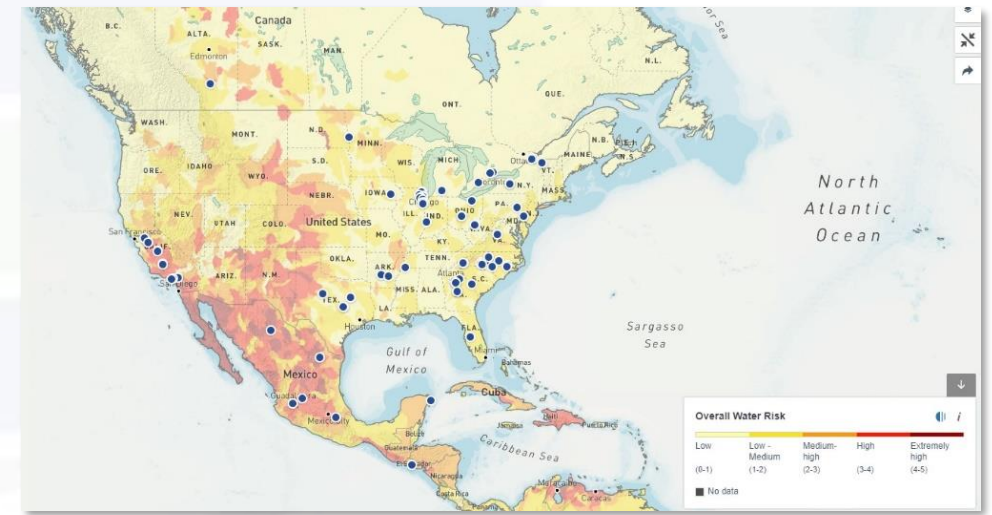
**Incidents and corrective action** follow a formal incident investigation program to review and determine the root cause of incidents that result in significant deviations from our normal operating parameters. It includes the development of corrective actions and follow-up on incidents that effect our effluent discharge.

**Reduce, reuse and recycle:** For years, our pulp and paper mills have been respecting our resources. Before the water is sent for final treatment, it has been used many times within the mill. We have internal filters and screens as well as cooling towers that allow us to maximize the use of water within our processes prior to sending it to our wastewater treatment plants for final processing and discharge.

**Reporting:** Every month, our mills submit Discharge Monitoring Reports (DMRs) to the Arkansas and North Carolina Departments of Environmental Quality in order to support our National Pollutant Discharge Elimination System (NPDES) permits. The reports are a matter of public record.

## Water Risk Assessment

According to analysis run through the Aqueduct Water Risk Atlas from the World Resources Institute, 25% of our facilities worldwide are located in High or Extremely High Baseline Water Risk locations. However, **97% of our water intake occurs at our two paper mills, which are located in Low or Low-Medium Baseline Water Risk areas.**



Pactiv Evergreen Overall Water Risk Locations Map (2020 - Americas)  
Methodology: Aqueduct Water Risk Atlas from the [World Resources Institute](#)

# Environment

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Deliver Sustainable Products Essential To Consumers

# Deliver Essential, Sustainable Materials

In order to reach our 2030 goal for 100% of our products to be made from recycled, recyclable or renewable materials, we're committed to increasing the use of recycled and renewable materials.

Products made with recycled content help reduce our dependence on virgin materials and divert valuable materials from landfills, while bio-based renewable materials help limit the use of finite resources, such as fossil fuels.

We are also proud to be recognized by the Association of Plastic Recyclers program, [Recycling Demand Champions](#), demonstrating our commitment to supporting end-market demand for postconsumer recycled plastics.



**Our goal: By 2030, 100% of our products will be made from recycled, recyclable or renewable materials.**

We are 64% of the way there, based on 2021 revenue.





# Deliver Essential, Sustainable Products

At our state-of-the-art technology and innovation facilities, our teams are engineering new materials, improving the performance of our existing products, and commercializing more environmentally-friendly packaging solutions based on the principles of the Four R's, reduce, reuse, recycle, renew.

In fact, for any new product we develop, sustainability is one of our primary assessment criteria, along with cost, efficiency, quality and customer needs.

**Our innovation culture helped develop 400+ patents, build 3 R&D centers, and foster the talent to create the largest sustainable products offering, nearly all made in the USA.** Since 2010, we have grown our EarthChoice® portfolio of products to the largest offering on the market, including 100+ product releases in the last two years made out of 6 different sustainable materials for a full run rate revenue of \$53MM. Our acquisition of Fabri-Kal in 2021 expands our sustainable product offering with the inclusion of the Greenware® and Recycleware® brands.

## PACKAGING FOR PROTECTION

Single-use packaging helps reduce spread of disease and decrease likelihood of foodborne illnesses, providing our communities with precious protection. Our products also protect food during transport, and extend shelf-life in the store and in consumers' homes, helping reduce food waste at every step.

## PLANTCARTON®

Launched in 2018, PlantCarton® packaging embodies our 4R's approach. PlantCarton® packaging is made with over 70% paper – **plant fiber from trees** that comes from forests where responsible forestry practices are used. Certifications from three independent parties and chain-of-custody product offerings provide our customers with supply chain assurance. **We offer solutions made with up to 97% renewable materials** when a barrier coating produced from sugarcane is used. Finally, **PlantCarton® packages are widely recyclable.** And — the ongoing value doesn't stop with first use! Recycled cartons are made into everyday products such as paper and stationery, tissue and household papers, and building materials.



# Deliver Essential, Sustainable Products

## Collaborate across the Value Chain to Drive the Circular Economy

**At Pactiv Evergreen, we believe that partnerships are the key to driving meaningful change.**

As just one manufacturer, we cannot by ourselves transform the complex patchwork of recycling and composting systems across North America. Therefore, we collaborate with various partners to expand opportunities for consumers to recycle or compost our products.

One example is our funding of and active participation in the Foodservice Packaging Institute’s Paper Recovery Alliance, Plastics Recovery Group and Foam Recycling Coalition. Working alongside our suppliers and customers, these groups provide grants and other support to develop the collection and processing infrastructure, expand end use markets for recovered materials and educate and engage consumers to increase recovery.



### EXPANDING CARTON RECYCLING

In 2009, Evergreen Packaging joined with other carton manufacturers and suppliers to launch the Carton Council, an industry organization committed to a shared goal: diverting cartons from landfills by expanding access to recycling and increasing the rate of recycling participation. Carton Council has made remarkable progress over the last decade to help bring carton recycling to the majority of US households.

	2009	2021
STATES WITH CARTON RECYCLING ACCESS	24	49
HOUSEHOLDS WITH CARTON RECYCLING ACCESS (millions)	20	71
HOUSEHOLDS WITH CARTON RECYCLING ACCESS (%)	18	61



# Social

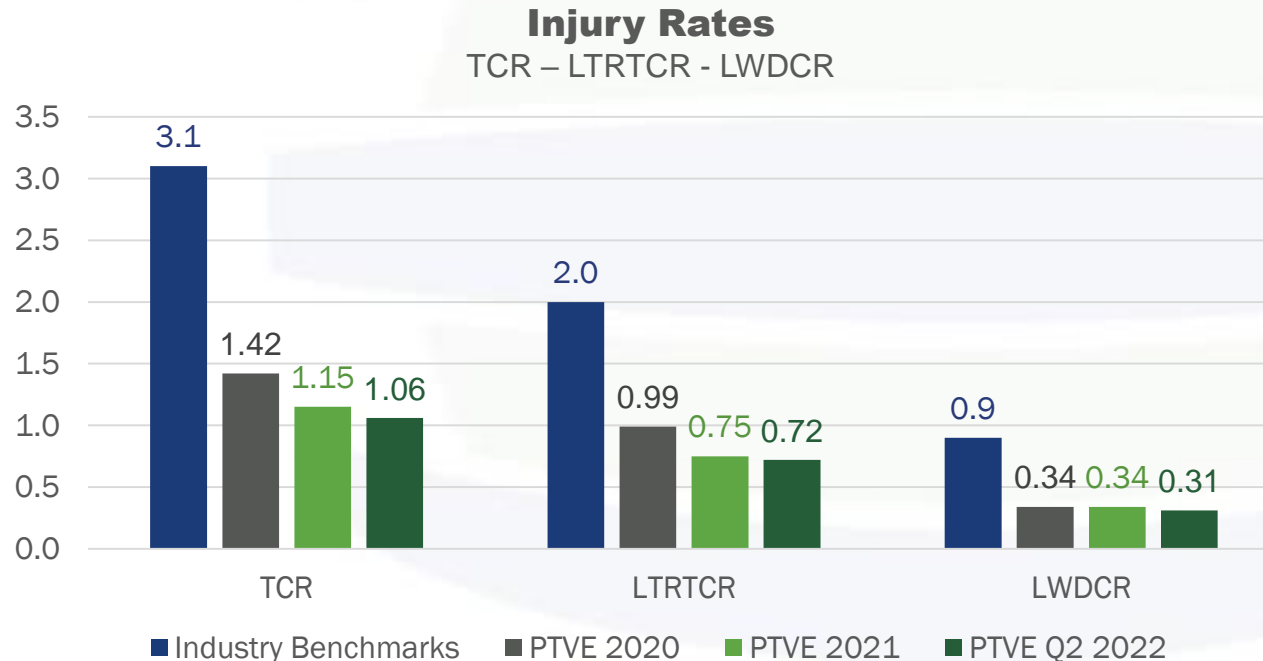
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Value Our People and Communities

# Value Our People And Communities

## Champion a culture of safety at work and at home

**Our safety culture fosters accountability and is embedded within our Stay Safety Alert and Target Zero frameworks,** which aspire to eliminate injuries and risky behaviors and improve overall Environmental, Health and Safety performance. We view all injuries as preventable and urge employees to take responsibility for themselves and their colleagues.



**IMPROVING SAFETY THROUGH EDUCATION**  
Our operational teams develop their own safety supplemental training program for operators to best adapt to different manufacturing conditions. In our Food Merchandising manufacturing facilities for instance, hourly operators are required to participate in in-house certification. They first get certified at onboarding, but need to get re-certified every twelve months, participating in a scheduled, coordinated effort to keep our associates committed to their and their colleagues' safety.

Total Case Rate (TCR), Lost Time Restricted Time Case Rate (LTRTCR) and Lost Work Day Injury Case Rate (LWDCR). Pactiv Evergreen data includes all US locations (representing 85% of the workforce) and some international locations. Injury Rate Industry Benchmarks developed by (1) using the US Bureau of Labor Statistics Incidence Rates for the three primary manufacturing operations of Pactiv and Evergreen, which are Plastics Manufacturing, NAICS 3261, Paper Converting, NAICS 3222, and Paper Mills, NAICS 32213 and (2) weighting each manufacturing operation's rates based on the relative hours worked for each operation. Proprietary information of Pactiv Evergreen

# Value Our People And Communities

## Embrace diversity and inclusion

In 2021, nearly 50% of our total US employees were Black, Indigenous or People of Color. We're working to revamp and **accelerate our people strategy** to make it more inclusive and representative

We are using the results from our **Employee Engagement Survey** to understand factors that will drive employee satisfaction and performance.

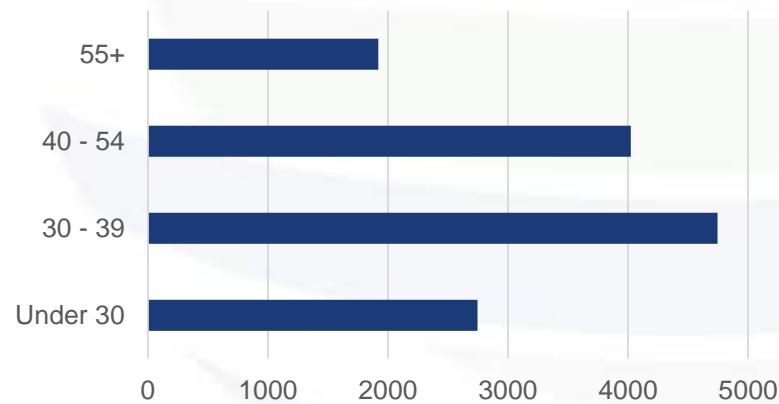
### Black, Indigenous and People of Color in Leadership, 2021<sup>1</sup>

Senior Leadership	12%
Mid-Level Leadership	20%
Overall US employees	49%

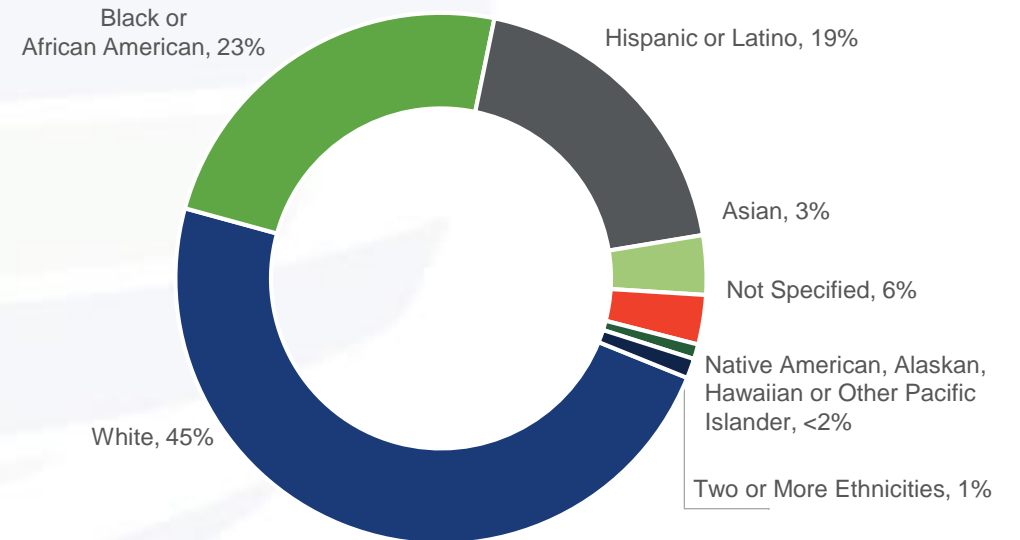
### Women in Leadership, 2021<sup>1</sup>

Senior Leadership	20%
Mid-Level Leadership	21%
Overall US employees	28%

Age Breakdown, 2021<sup>1</sup>



Ethnicity Breakdown, 2021<sup>1</sup>



**4%**  
VETERANS<sup>1-2</sup>

<sup>1</sup> – US Employees. US-based employees represent 85% of our workforce. Senior Leadership is defined as Director and above, Mid-Level Leadership is defined as Manager to Associate Director level

<sup>2</sup> – 2020 Year-End. Reported annually.

Proprietary information of Pactiv Evergreen

# Value Our People And Communities

## Attract, empower and retain the best team

**We recognize the essential role our employees play in our continued success.** Our values-driven and people-centric culture supports diversity, innovative thinking, decisiveness and leadership skills — qualities that are essential in our fast-paced environment. We focus on promoting from within for rewarding careers and long-term growth.

### Valuing employees' wellbeing

We know how essential it is to take time to unplug, recharge and spend time with friends and family. In 2022, we launched a new **paid time off (PTO)** policy for new and existing salaried U.S.-based employees that resulted in those employees receiving more PTO than under the previous policy.

### Community Outreach for Recruitment

**Recruitment programs** for transportation – Bedford Park, Bridgeview, Mt. Carmel; Disability Inclusion Program – St. Charles.

**Running recruitment partnerships with organizations and non-profits** such as Viability, Wounded Warrior Project, Leaders Up, Fatherhood Coalition, Workforce Development, Lumity, Local Chambers of Commerce, Goodwill Industries, National Able Network, Chi-Tech Academy Women's Leadership, Upward Bound Veterans Job Club, NC Works



### Growth and Career Development

Our employees benefit both from in-depth onboarding training and ongoing learning and development opportunities throughout their careers. Numerous programs include:

- **Tuition Assistance Program:** Started in 2022, this supports employees in their personal development plans and their overall career journeys while enabling us to grow and develop talent within our organization.
- **Leadership Advisory Council and Mentorship Program:** Executive-sponsored initiatives for employees who demonstrate strong leadership capabilities.
- **Leadership Webinars:** Enables frontline leaders and supervisors to employ more effective and productive methods in developing leadership, communication and building strong teams. We have given 235 classes since October 2020, with 3,700+ participants.
- **Operations Leadership Program:** Mentorship and training for primarily military personnel re-entering civilian life with a Pactiv Evergreen operational position.



# Value Our People And Communities

## Support the communities in which we work and live

Pactiv Evergreen encourages our employees to give **back to the communities in which we live and work**. We partner with many organizations that create stronger communities and more sustainable economies.

Our Give Back program supports employees living our Pactiv Evergreen values by volunteering in their communities. Employees apply for grants for the non-profits they support during their free time, with causes ranging from nature preservation to veteran support and including ending hunger and homelessness. In 2022, we will debut a company-wide month of action for our employees to come together and live our value to **Do What's Right**.



**Innovation as a force for good:** Our teams in Grottoes, Virginia were able to create and produce intubation shields for Sentara RMH Medical Center in nearby Harrisburg, Virginia. Either box-style or with a flexible film shield, the intubation shields protect doctors and nurses from aspirations during the intubation process. The hospital praised the Grottoes' staff for their "acts of kindness, ingenuity and great talents", as well as the team's "engineering expertise and skills as craftsmen". **Hats off to Grottoes, leading by example in building stronger communities.**



# Governance

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Promote Effective Governance

# Board of Directors



## LeighAnne Baker

Director and Chairwoman of the Board of Directors  
Currently Board of Directors, ABM Industries Inc. (NYSE: ABM)

*Prior experience: Cargill, Inc. (CHRO), Hertz Global Holdings (CHRO)*



## Michael King

Director and Chief Executive Officer  
Currently

- CEO, Pactiv Evergreen Inc.
- Director, Graham Packaging

*Prior experience: Graham Packaging (CEO and President), FRAM Group (President), TI Automotive Fuel Systems (Global VP)*



## Duncan Hawkesby

Director  
Currently Managing Director of Hawkesby Management Limited, Director of TaxGift Limited, UPS-Fliway Limited (Director)

*Prior experience: Fliway Limited (Managing Director), Nature's Oven Limited (Managing Director)*



## Rolf Stangl

Director  
Currently

- Senior Advisor, Appollo Global Management Inc.
- Director, Reno de Medici S.p.A.

*Prior experience: SIG Combibloc Group AG (CEO), SIG Beverage (CEO), Syntek Capital*



## Allen Hugli

Director  
Currently

- CFO and Director, Rank Group Ltd.
- Director, Reynolds Consumer Products Inc.

*Prior experience: Reynolds Group Holdings Ltd (CFO)*

**More information may be found [here](#).**



## Felicia Thornton

Director  
Currently

- Vice Chair of Board of Directors (and formerly Interim CEO and CFO), 99 Cents Only Stores, Inc.
- Audit Chair of Board of Directors, Ares Acquisition Corp. (NYSE: ARES)
- Audit Chair of Board of Directors at 3 private companies
- Member, Latino Corporate Director Association

*Prior experience: Demoulas Super Markets, Inc. (Co-CEO, COO and President), Knowledge Universe Education Holdings (CEO), Albertson's Inc. (CFO)*

# Board Committees, Representation and Skills

	LeighAnne Baker	Duncan Hawkesby	Allen Hugli	Michael King	Rolf Stangl	Felicia Thornton
<b>Committees</b>						
<i>Audit</i>	●				●	Chair
<i>Compensation</i>	Chair		●		●	
<i>Nominating and Corporate Governance</i>			Chair		●	●
<b>Representation</b>						
<i>Independent</i>	●				●	●
<i>Gender Diversity</i>	●					●
<i>Racial/Ethnic Diversity</i>						●
<b>Skills</b>						
<i>Audit</i>	●		●			●
<i>Diversity, Equity and Inclusion</i>	●			●	●	●
<i>Finance / Accounting</i>	●	●	●	●	●	●
<i>Government Policy / Regulatory</i>						
<i>Human Resources / Compensation</i>	●	●	●	●	●	●
<i>International Business</i>	●	●	●	●	●	●
<i>Legal / Corporate Governance</i>	●	●	●	●	●	●
<i>Mergers and Acquisitions</i>	●	●	●	●	●	●
<i>Operations</i>	●	●		●	●	●
<i>Risk Management</i>	●	●	●	●	●	●
<i>Sales / Marketing</i>		●		●	●	●
<i>Strategy</i>	●	●	●	●	●	●
<i>Sustainability / ESG</i>	●			●	●	●
<i>Technology / Cybersecurity</i>			●			●

# A Culture Of Ethics And Integrity

At Pactiv Evergreen, doing the right thing is who we are. Our employees are passionate about their work and committed to doing business in an ethical and fair way. Our culture of continuous training helps keep policies top of mind throughout the year.

Policies	Audience	Completion Date	Completion Rate
Workplace Violence Prevention	US, Canada Salaried Employees	4/30/2022	100%
Anti-Corruption FCPA	Company Officers & their Direct Reports, General Managers of Plants, Warehouses, RMCs & Other Company Facilities, All Sales, Procurement, Finance, HR & Legal	03/31/2022	100%
SOX -Sarbanes & Oxley Internal Controls	US Salaried Employees	4/26/2022	97%
Code of Business Conduct and Ethics	US, Canada, UK Salaried Employees	12/10/2021	99%
Affirmative Action Diversity and Inclusion	US Salaried Employees	11/30/2021	99%
Anti-Harassment	US Salaried Employees	10/22/2021	100%
Cybersecurity	US, Canada, Mexico Salaried Employees	9/3/2021	99%

*Represents Foodservice and Food Merchandising data only, excluding Fabri-Kal employees. Beverage Merchandising data expected to be integrated in 2022.  
Proprietary information of Pactiv Evergreen*









# ESG Disclosures Summary

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# ESG Disclosures Summary - General information

	SASB		As of December 31, 2021	As of December 31, 2020	As of December 31, 2019	Unit
	RT-CP-000.C	Number of Pactiv Evergreen, Inc. (PTVE) Employees				
		Global	15,782	15,936	15,449	
		US	13,432	13,053	13,184	
		Mexico	1,597	1,438	1,467	
		Canada	253	289	299	
		Other International Locations	500	1,156	499	
		Net Sales	\$5,437	\$4,689	\$5,191	USD, millions
		Number of Sites (includes manufacturing, mills, warehousing, and distribution)	109	102	102	
<b>Activity Metrics</b>	RT-CP-000.A	Amount of production by substrate as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	(1) 1,199,440 (2) N/A (3) 26,890 (4) 745,560	(1) 1,152,868 (2) N/A (3) 29,319 (4) 696,210	(1) 1,268,487 (2) N/A (3) 35,095 (4) 745,303	Metric tons (t)
	RT-CP-000.B	Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	(1) 36.1% (2) N/A (3) 3.1% (4) 58.2%	(1) 40.3% (2) N/A (3) 3.4% (4) 56.3%	(1) 40.3% (2) N/A (3) 3.7% (4) 56%	Percentage (%) by revenue
	RR-PP-000.A	Pulp Production	942,358	877,716		Metric tons (t)
	RR-PP-000.B	Paper Production	1,199,440 <sup>2</sup>	1,152,868 <sup>2</sup>		Metric tons (t)
<b>ESG Resources</b>						
		<a href="#">Sustainability Report 2019-2020</a>				
		<a href="#">CDP Climate Change Submission (2022)</a>				
		<a href="#">CDP Forests Submission (2022)</a>				
		<a href="#">CDP Water Security Submission (2022)</a>				
		GRI disclosures are in preparation for 2022				

1 - Introduced on the Nasdaq Stock Exchange under the symbol PTVE in September 2020

2 - Paper and Fiber production

Proprietary information of Pactiv Evergreen

# ESG Disclosures Summary - Environmental

SASB		2021	2020	2019	2018	Unit	
	<a href="#">Environmental Management System</a>						
Carbon and Climate	RT-CP-110a.1 RR-PP-110a.1	Scope 1 (Direct CO <sub>2</sub> ) GHG Emissions	1,308,385 <sup>4</sup>	1,269,236 <sup>1-4</sup>	1,209,833	1,206,718	metric tons CO <sub>2</sub> -e
		Scope 1 GHG Emissions Intensity	0.76	0.73 <sup>1</sup>	0.90	0.93	metric tons CO <sub>2</sub> -e / metric tons converted product
	RT-CP-110a.1	Scope 1 GHG Emissions covered under emissions-limiting regulations	0%	0%	0%	0%	Percentage total Scope 1 Emissions
	RT-CP-110a.2 RR-PP-110a.2	Description of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<a href="#">See CDP Climate Change Submission</a>				
		Scope 2 (Indirect CO <sub>2</sub> ) GHG Emissions	949,505	1,071,422	1,155,338	1,217,798	metric tons CO <sub>2</sub> -e
		Scope 2 GHG Emissions Intensity	0.55	0.62	0.86	0.92	metric tons CO <sub>2</sub> -e / metric tons converted product
		Scope 3 GHG Emissions <sup>3</sup>	5,515,217	5,204,586	N/A <sup>2</sup>	N/A <sup>2</sup>	metric tons CO <sub>2</sub> -e
		Scope 3 Emissions Intensity	3.18	4.96	N/A <sup>2</sup>	N/A <sup>2</sup>	metric tons CO <sub>2</sub> -e / metric tons converted product
		Total Scope 1 and 2 GHG Emissions	2,257,891	2,340,659	2,365,171	2,424,515	metric tons CO <sub>2</sub> -e
		Total Scope 1 and 2 GHG Emissions Intensity	1.30	1.35	1.76	1.85	metric tons CO <sub>2</sub> -e / metric tons converted product
		Total Scope 1, 2 and 3 GHG Emissions	7,773,108	7,545,245 <sup>-2</sup>	N/A <sup>2</sup>	N/A <sup>2</sup>	metric tons CO <sub>2</sub> -e
		Total Scope 1, 2 and 3 GHG Emissions Intensity	4.49 <sup>1-2</sup>	6.31 <sup>1-2</sup>	N/A <sup>2</sup>	N/A <sup>2</sup>	metric tons CO <sub>2</sub> -e / metric tons converted product
	RT-CP-120a.1 RR-PP-120a.1	NOx Emissions	In progress	In progress	In progress	In progress	
	RT-CP-120a.1 RR-PP-120a.1	SOx Emissions	In progress	In progress	In progress	In progress	
	RT-CP-120a.1 RR-PP-120a.1	Volatile Organic Compounds (VOCs) Emissions	In progress	In progress	In progress	In progress	
RT-CP-120a.1 RR-PP-120a.1	Particulate Matter (PM) Emissions	In progress	In progress	In progress	In progress		
RR-PP-120a.1	Hazardous Air Pollutants	In progress	In progress	In progress	In progress		

# ESG Disclosures Summary - Environmental

SASB		2021	2020	2019	2018	Unit	
<b>Energy</b>		Total Energy Consumption	15,316	15,472 <sup>1</sup>	14,757	15,049	GWh
		Total Energy Intensity	8.84	15.2	11.0	11.5	MWh / metric tons converted product
	RT-CP-130a.1 RR-PP-130a.1	Renewable Energy Consumption	7,063 (48%)	7,514 (49%)	7,997 (54%)	7,972 (53%)	GWh (% from total)
	RR-PP-130a.1	Biomass Energy Consumption	7,063 (48%)	7,514 (49%)	7,997 (54%)	7,972 (53%)	GWh (% from total)
	RT-CP-130a.1	Total Self-Generated Energy	7,116	7,648	7,997	7,972	GWh
	RT-CP-130a.1	Electrical Power Consumed from the grid	2,167	1,929	1,745	1,762	GWh
<b>Waste</b>		Total Municipal Solid Waste	54,478				Metric Tons
		Total Industrial Waste	299,066				Metric Tons
	RT-CP-150a.1	Total Hazardous Waste	In progress				

<sup>1</sup> – Excludes El Salvador facility.  
Proprietary information of Pactiv Evergreen

# ESG Disclosures Summary - Environmental

SASB			2021	2020	2019	2018	Unit
Forestry	RT-CP-430a.1	Percentage fiber meeting SFI Fiber Sourcing Standard	>99%	>99%	>99%	N/A <sup>2</sup>	
	RT-CP-430a.1	Total Chain of Custody Certified Fiber (%)	334,394 (32%)	346,391 (30%)	300,782 (23%)	N/A <sup>2</sup>	Short Tons Fiber (% total Fiber)
		FSC Certified	151,303	121,702	68,387	N/A <sup>2</sup>	Short Tons Fiber
		SFI/PEFC Certified	183,091	224,689	232,395	N/A <sup>2</sup>	Short Tons Fiber
		Total Chain of Custody Certified Fiber	1,213,428				Metric Tons Wood Chip
		FSC Certified	549,039				Metric Tons Wood Chip
		SFI/PEFC Certified	664,389				Metric Tons Wood Chip
		<a href="#">Chain of Custody Certifications (page 8)</a>					
		<a href="#">Certified Sourcing Certification (page 8)</a>					
	<a href="#">Sustainable Forestry Policy</a>						

1 – Excludes El Salvador facility.

2 – Combined fiber data collection started in 2019



# ESG Disclosures Summary - Environmental

SASB			2021	2020	2019	2018	Unit
<b>Water</b>	RT-CP-140a.1 RR-PP-140a.1	Water Withdrawn <sup>1</sup>	95,592	83,688	84,668	84,644	Megaliters
	RT-CP-140a.1 RR-PP-140a.1	Water Discharged <sup>1</sup>	56,484	54,987	59,607	51,381	Megaliters
	RT-CP-140a.1 RR-PP-140a.1	Water Consumed <sup>1</sup>	39,107	28,701	25,061	33,264	Megaliters
		Water Intensity <sup>1</sup>	0.023	0.029	0.019	0.024	Water Consumed in Megaliters / metric tons converted products
		Percentage Facilities in Regions with High or Extremely High Baseline Water Stress	11% <sup>3</sup>	25%	N/A <sup>2</sup>	N/A <sup>2</sup>	
	RT-CP-140a.1 RR-PP-140a.1	Percentage Water Consumed in Regions with High or Extremely High Baseline Water Stress	<1%	<1%	N/A <sup>2</sup>	N/A <sup>2</sup>	



Overall Water Risk Locations Maps (Americas)  
Methodology: Aqueduct Water Risk Atlas from the [World Resources Institute](#)

1 – Represents mills reporting (97% of our water usage is in our Arkansas and North Carolina mills)  
 2 – Water Risk Analysis started in 2021  
 3 – Decrease explained by excluding international locations and adding facilities from the Fabri-Kal acquisition  
 Proprietary information of Pactiv Evergreen

# ESG Disclosures Summary - Social

		2021	2020	Unit
<b>Diversity, Inclusion and Equity</b>	<a href="#">Equal Opportunity and Affirmative Action Policy</a>			
	<a href="#">Diversity, Inclusion and Equity Policy</a>			
	Women in Workforce	27.9%	28.5%	Percentage of US Employees <sup>1</sup>
	Women in Mid-Level Leadership	21.2%	21.4%	Percentage of US Employees <sup>1</sup>
	Women in Senior Leadership	20.0%	16.3%	Percentage of US Employees <sup>1</sup>
	Black, Indigenous or People of Color in Workforce	49.0%	48.3%	Percentage of US Employees <sup>1</sup>
	Black, Indigenous or People of Color in Mid-Level Leadership	19.6%	21.4%	Percentage of US Employees <sup>1</sup>
	Black, Indigenous or People of Color in Senior Leadership	12.0%	13.2%	Percentage of US Employees <sup>1</sup>
	Workforce Age Group 55+	14.3%	29.0%	Percentage of US Employees <sup>1</sup>
	Workforce Age Group 40 - 54	30.0%	36.4%	Percentage of US Employees <sup>1</sup>
	Workforce Age Group 30 - 39	35.3%	18.2%	Percentage of US Employees <sup>1</sup>
	Workforce Age Group Under 30	20.4%	16.4%	Percentage of US Employees <sup>1</sup>
	Veterans	3.9%	4.3%	Percentage of US Employees <sup>1</sup>
	Salaried Employees	18.9%	17.0%	Percentage of US Employees <sup>1</sup>
<b>Health and Safety</b>	<a href="#">Health and Safety Policy</a>			
	Total Case Rate	1.15 <sup>2</sup>	1.40 <sup>2</sup>	
	Lost Time Restricted Time Case Rate	0.75 <sup>2</sup>	0.99 <sup>2</sup>	
	Lost Work Day Injury Case Rate	0.34 <sup>2</sup>	0.34 <sup>2</sup>	

1 - Pactiv Evergreen data includes salaried and temporary employees of all US locations (representing 82% of the workforce in 2019-2020, 85% in 2021).

2 - Pactiv Evergreen data includes salaried and temporary employees of all US locations (representing 82% of the workforce in 2019-2020, 85% in 2021) and some international locations.

Injury Rate Industry Benchmarks developed by (1) using the US Bureau of Labor Statistics Incidence Rates for the three (3) primary manufacturing operations of Pactiv and Evergreen, which are Plastics Manufacturing, NAICS 3261, Paper Converting, NAICS 3222, and Paper Mills, NAICS 32213 and (2) weighting each manufacturing operation's rates based on the relative hours worked for each operation.

Proprietary information of Pactiv Evergreen

# ESG Disclosures Summary - Social

		2021	2020	2019	Unit
<b>Ethics</b>	<a href="#">Code of Business Conduct and Ethics</a>				
	Employee training on Ethics Compliance <sup>1</sup>	99%	100%	100%	Completion Rate
	<a href="#">Supplier Code of Conduct</a>				
	Legal and regulatory fines, settlements, and enforcement actions associated with false, deceptive, or unfair marketing, labeling, and advertising	In progress	No	No	
	Political Action Committee	No	No	No	
	<a href="#">Political Involvement Policy (section 18)</a>				
	<a href="#">Trade Association Memberships (page 20)</a>				

<sup>1</sup> - Represents Foodservice and Food Merchandising data only, excluding Fabri-Kal employees. Beverage Merchandising data expected to be integrated in 2022.  
 Proprietary information of Pactiv Evergreen

# ESG Disclosures Summary - Governance

		As of December 31, 2021	As of December 31, 2020
<b>Board of Directors</b>	<a href="#">Corporate Governance Guidelines</a>		
	Size of the Board	6 (1 seat vacant)	6 (1 seat vacant)
	Independent Directors on Board	4 (67%)	4 (67%)
	Board Chair classification	Non-Affiliated Director (i.e., outside, independent director)	Non-Affiliated Director (i.e., outside, independent director)
	Women on Board	2 (33%)	2 (33%)
	Women in Executive Team	3	1
	Board Average Age	56	56
	Board Average Tenure Since IPO (September 21, 2020)	1 year	Less than 1 year
	Mandatory Retirement Age	No	No
	Board Meetings Held	8 during year ended 12/31/2021	12 during year ended 12/31/2020, 1 post-IPO
	All Directors Attended $\geq$ 75% of Meetings	Yes (Mr. McGrath did not attend one of the two meetings while he was a director as it related to his employment)	Yes
	Percentage of the directors who attended less than 75% of board and/or committee meetings	0% (But see above regarding Mr. McGrath)	0%
	Classification of the Audit Committee Chair	Non-Affiliated Director (i.e., outside, independent director)	Non-Affiliated Director (i.e., outside, independent director)
	Independent Members on the Audit Committee	3 (100%)	2 (67%)
	Number of executives on the Audit Committee	None	None
	Audit Committee Meetings	4	4
	Classification of the Compensation Committee Chair	Non-Affiliated Director (i.e., outside, independent director)	Non-Affiliated Director (i.e., outside, independent director)
	Independent Members on the Compensation Committee	2 (67%)	2 (67%)
	Number of executives on the Compensation Committee	None	None
	Compensation Committee Meetings	7	1
	Number of executives on the Compensation Committee	None	None
	Classification of the Nominating & Corporate Governance Committee Chair	Affiliated Director (i.e., employed by a related party)	Affiliated Director (i.e., employed by a related party)
	Independent Members on the Nominating & Corporate Governance Committee	2 (67%)	2 (67%)
	Number of executives on the Nominating & Corporate Governance Committee	None	None
	Nominating & Corporate Governance Committee Meetings	5	1
	Annual Board and Committee Self-Assessment	Completed Q1 2022	N/A
	Number of non-executive directors on the board with lengthy tenure	All Board Members tenured since the IPO in September 2020	All Board Members tenured since the IPO in September 2020
	How many other public company boards does the CEO sit on (US and Canada only)?	None	None
Number of non-executive directors serving on a significant number of outside boards	None	None	
Does the Board Chair serve on a significant number of outside boards?	No	No	

# ESG Disclosures Summary - Governance

		As of December 31, 2021	As of December 31, 2020
<b>Board of Directors</b>	Number of directors who received withhold/against votes of 50% or greater at the last annual meeting	None	None
	Number of directors involved in material related-party transactions	None on an individual basis, but 2 out of 6 directors are employed by related parties that have engaged in related party transactions involving PTVE.	None on an individual basis, but 2 out of 6 directors are employed by related parties that have engaged in related party transactions involving PTVE.
	Number of directors with related-party transactions sitting on key board committees	None on individual basis, but 1 out of 6 directors is employed by a related party and sits on a key board committee.	None on individual basis, but 1 out of 6 directors is employed by a related party and sits on a key board committee.
	Has the board failed to implement a shareholder resolution supported by a majority vote, or failed to address the issue underlying majority director WHs?	No	No
	Board Chair second or casting vote at director meetings in the event of a tie	No	No
	Stock ownership guidelines for directors	No	No
	Percentage of directors with more than one year of service own stock, who can legally or practically do so	100%	100%
	Percentage of the board consists of immediate family members of majority shareholders, executives, and former executives within the past five years	None	None
	Percentage of the board who are former or current officers or employees of the company	33%. Michael J. King serves as CEO of PTVE, Allen P. Hugli served as CFO from 2009 until our IPO.	33%. John McGrath served as CEO of PTVE, Allen P. Hugli served as CFO from 2009 until our IPO.
	Quorum for director meetings	Majority	Majority
	Material related-party transactions involving the CEO	No	No
	Pledge of company shares by any executive or director	No	No
	Robust policy prohibiting hedging of company shares by employees	Yes	Yes
	Percentage of directors received shareholder approval rates below 80%	None	None
	Average outside director's total compensation/remuneration	Approximately \$281,000 in cash and restricted stock units	Approximately \$278,000 in cash and restricted stock units
	Formal CEO and key executive officers' succession plan	No	No
	Mechanisms to encourage director refreshment	No	No
	Board response to low vote support for a management proposal	NA	NA
	Percentage of non-executive directors has been on the board less than six years	100%	100%
	Lowest percentage of vote support received by management-nominated directors at their most recent annual meeting	86.7%	NA
Standard deviation of director age	8.07 years	7.85 years	
Standard deviation of director tenure (in years)	All director tenure is the same.	All director tenure is the same.	
Percentage of vote support for the Board Chair at the latest meeting	99.8%	NA	



# ESG Disclosures Summary - Governance

		As of December 31, 2021	As of December 31, 2020
<b>Audit</b>	Non-audit fees as a percentage of total fees	0.3%	1.4%
	Adverse opinion from auditor in past year	No	No
	Restated financials within the past two years	No	No
	Non-timely financial disclosure filings in the past two years	No	No
	Regulator-initiated enforcement action against the company in the past two years	No	No
	Financial experts on the audit committee	1	1
	Disclosure of material weaknesses in internal controls in the past two years	0	0
	Regulator-initiated enforcement action against an officer or director of the company in the past two years	No	No
	Tenure of the external auditor since IPO	2 years	1 year



# ESG Disclosures Summary - Governance

		As of December 31, 2021	As of December 31, 2020
<b>Compensation</b>	Company-provided loans to directors	No	No
	Option-based part of the total remuneration received by directors	None	None
	Active equity plans prohibiting share recycling for options/SARS	No	No
	Minimum vesting periods mandated in the plan documents for executives' restricted stock (adopted/amended in the last three years)	Determined by Compensation Committee	Determined by Compensation Committee
	Holding or retention period for stock options for executives	No stock options granted	No stock options granted
	Holding or retention period for restricted shares or stock awards for executives	None	None
	Active equity plans prohibiting option/ SAR repricing	Yes	Yes
	Has the company repriced options or exchanged them for shares, options, or cash without shareholder approval in the last three years?	No	No
	What percentage of the salary is subject to stock ownership requirements or guidelines for the CEO?	None	None
	Trigger under the change-in-control agreements	Mixed	Mixed
	Do equity-based plans or other long-term awards vest completely upon a change-in-control?	Yes	Yes
	Does the company have a clawback or malus provision?	Yes	Yes
	Multiple of pay in the change-in-control or the severance agreements for the CEO	Two times annual salary	Two times annual salary
	Active equity plans prohibiting options or SARs cash buyouts	Yes	Yes
	Active equity plans include an evergreen provision	Yes	Yes
	Level of disclosure on performance measures for long-term equity and cash awards granted in the last fiscal year	To be disclosed in Proxy Statement	Disclosed in Proxy Statement
	Basis for the change-in-control or severance payment for the CEO	Termination without cause.	Termination without cause.
	Significant opposition from shareholders on recent Say-on-Pay proposal	No	NA
	Does the company employ at least one metric that compares its performance to a benchmark or peer group (relative performance)?	Yes	Yes
	Percentage of vote support received from shareholders on the most recent Say-on-Pay or remuneration proposal	99.9%	NA
Level of disclosure on environmental or social performance measures for the short-term incentive plan for executives	NA	NA	
Level of disclosure on environmental or social performance measures for any long-term incentive plan for executives granted in the last fiscal year	NA	NA	

# ESG Disclosures Summary - Governance

		As of December 31, 2021	As of December 31, 2020
<b>Shareholders' Rights</b>	Majority vote standard in uncontested elections	No	No
	Classes of stock with different voting rights	No	No
	Directors on the board who are not up for election by all classes of common shareholders	None	None
	Sunset provision on the company's unequal voting structure	NA	NA
	Annual election for all directors	Yes	Yes
	Poison pill	No	No
	Board authorized to issue blank check preferred stock	Yes	Yes
	Supermajority vote to approve amendments to the charter or bylaws	No	No
	Supermajority vote to approve mergers or business combinations	No	No
	Percentage of share capital needed to convene a special meeting	Over 50%	Over 50%
	Minimum vesting periods mandated in the plan documents for executives' stock options or SARS in the equity plans (adopted/amended in the last three years)	Determined by Compensation Committee	Determined by Compensation Committee
	If the company has a majority voting standard, is there a plurality carve-out in the case of contested elections?	NA	NA
	Material restrictions as to timing or topics to be discussed or ownership levels required to call the meeting	No	No
	Controlling shareholder	Yes	Yes
	Proxy access to shareholders	No	No
	Exclusive venue or forum provision	Yes	Yes
	Can the board materially modify the company's equity capital structure without shareholder approval?	No	No
	Ownership threshold for proxy access	NA	NA
	Ownership duration threshold for proxy access	NA	NA
	Cap on shareholder nominees to fill board seats from proxy access	NA	NA
	Aggregation limit on shareholders to form a nominating group for proxy access	NA	NA
	Fee-shifting provision	No	No
	Representative claim limitation or other significant litigation rights limitations	No	No
Percentage of votes outstanding controlled by shares with enhanced voting rights	0%	0%	
Greatest percentage of vote support for environmental or social shareholder resolutions at the most recent annual meeting	NA	NA	

# United Nations Sustainable Development Goals (UN SDGs)

The Sustainable Development Goals are a universal call to action to end poverty, protect the planet and improve the lives and prospects of everyone, everywhere. The 17 Goals were adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development, which set out a 15-year plan to achieve the Goals. Living our Pactiv Evergreen purpose of "Packaging a Better Future," we are aligned with the UN SDGs through an array of values, activities and policies that we detail below.

## UN SDGs and Targets

## Pactiv Evergreen Alignment



End hunger, achieve food security and improved nutrition and promote sustainable agriculture

Improve food conservation and decrease food waste through packaging supply and product innovation. Work with community partners to provide packaging for food shared with people in vulnerable situations.  
Reference: [ESG Disclosures Update](#)



Ensure healthy lives and promote well-being for all at all ages

Safety standard 2.5 higher than industry average in 2021.  
Provide quality health care coverage for employees and their families.  
Engage with our communities by using our know-how and support in challenging times.  
Provide protection from spread of disease and foodborne illnesses through sanitary packaging solutions.  
References: [ESG Disclosures Update](#), [Health and Safety Policy](#)



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Provide employees in-depth onboarding and continuous training and development opportunities, along with sustainability training and resources.  
Reference: [ESG Disclosures Update](#)



Achieve gender equality and empower all women and girls

Champion diversity of thought, background, and perspective and value diversity, equity and inclusion and equal opportunities.  
References: [Diversity, Equity and Inclusion Policy](#), [Equal Opportunity and Affirmative Action Statement](#), [Code of Conduct](#), [ESG Disclosures Update](#)








Ensure availability and sustainable management of water and sanitation for all

Place responsible water management at the heart of our operations through strong water and effluent management strategies and 97% of water use in low water stress risk.  
Reference: [ESG Disclosures Update](#)

# UN SDGs

## UN SDGs and Targets

## Pactiv Evergreen Alignment

	<p>Ensure access to affordable, reliable, sustainable and modern energy for all</p>	<p>Use renewable energy in our operations and invest in energy efficient processes. Reference: <a href="#">ESG Disclosures Update</a></p>
	<p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<p>Partner with community stakeholders to ensure diverse outreach of recruitment opportunities Provide in-depth onboarding and continuous learning opportunities. Develop meaningful and engaging career paths for employees. Embrace diversity, equity and inclusion. Enforce labor human rights standards for our own operations and for our suppliers. References: <a href="#">ESG Disclosures Update</a>, <a href="#">Diversity, Equity and Inclusion Policy</a>, <a href="#">Equal Opportunity and Affirmative Action Statement</a>, <a href="#">Code of Conduct</a>, <a href="#">Supplier Code of Conduct</a></p>
	<p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</p>	<p>Invest in innovative materials and product development to advance the circular economy. Commit to 100% of our products being made from recyclable, recycled or renewable materials by 2030. Collaborate with industry partners to align on sustainable R&amp;D. Work with others to expand recycling and composting infrastructure for our products. References: <a href="#">Sustainability Report 2019-2020</a>, <a href="#">ESG Disclosures Update</a></p>
	<p>Reduce inequality within and among countries</p>	<p>Enforce standards for human rights, anti-discrimination, business ethics for our operations and our suppliers. References: <a href="#">ESG Disclosures Quarterly Update</a>, <a href="#">Diversity, Equity and Inclusion Policy</a>, <a href="#">Equal Opportunity and Affirmative Action Statement</a>, <a href="#">Code of Conduct</a>, <a href="#">Supplier Code of Conduct</a>, <a href="#">ESG Disclosures Update</a></p>
	<p>Make cities and human settlements inclusive, safe, resilient and sustainable</p>	<p>Give back to the communities in which we live and work through outreach programs. Be good environmental stewards in our communities. Invest in innovative materials and product development to advance the circular economy. Reference: <a href="#">ESG Disclosures Update</a></p>



# UN SDGs

## UN SDGs and Targets

## Pactiv Evergreen Alignment



Ensure sustainable consumption and production patterns

Commit to 100% of our products being made from recyclable, recycled or renewable materials by 2030. Invest in innovative materials and product development to advance the circular economy. Work with others to expand recycling and composting infrastructure for our products. References: [Sustainability Report 2019-2020](#), [ESG Disclosures Update](#)



Take urgent action to combat climate change and its impacts

Take account of emissions to define a greenhouse gas emissions reductions strategy. Use renewable energy in our operations and invest in energy efficient processes. Work with consultant support to undertake a climate-related risk and opportunity assessment. Reference: [Sustainability Report 2019-2020](#), [ESG Disclosures Update](#)



Conserve and sustainably use the oceans, seas and marine resources for sustainable development

Implement Operations Clean Sweep to reduce plastic pellet loss. Reference: [Operation Clean Sweep](#)



Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Promote responsible forestry, forest certification, and commit to increasing the use of certified wood. References: [Sustainability Report 2019-2020](#), [ESG Disclosures Update](#)



Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Enforce standards for human rights, anti-discrimination, business ethics for our operations and our suppliers. References: [ESG Disclosures Quarterly Update](#), [Diversity, Equity and Inclusion Policy](#), [Equal Opportunity and Affirmative Action Statement](#), [Code of Conduct](#), [Supplier Code of Conduct](#), [ESG Disclosures Update](#)



Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

Work with others to expand recycling and composting infrastructure for our products. Undertake a climate-related risk and opportunity assessment. Reference: [Sustainability Report 2019-2020](#), [ESG Disclosures Update](#)



1900 W. Field Court  
Lake Forest, IL 60045  
847.482.2000  
[www.pactivevergreen.com](http://www.pactivevergreen.com)