

# Driving Towards ESG Excellence



## PROTECT OUR PLANET'S RESOURCES

Reduce emissions and energy use

Protect the sustainability of our forests

Minimize water use

Decrease waste going to landfill



## DELIVER SUSTAINABLE PRODUCTS ESSENTIAL TO CONSUMERS

Implement our Four R's approach to our materials and products

Collaborate across the value chain to drive the Four R's

Design innovative materials and products



## VALUE OUR PEOPLE AND COMMUNITIES

Champion a culture of safety at work and at home

Attract, empower and retain the best team

Embrace diversity and inclusion

Support the communities in which we work and live



## PROMOTE EFFECTIVE GOVERNANCE

Oversight by independent, diverse board

Implement defined executive compensation practices

Ensure strict and transparent audit processes

Foster a culture of integrity and ethics

### Quarterly Highlights

**Increased certified fiber use from 23% in 2019 to 30% in 2020**

**Received MVP Award for supporting a stronger and sustainable energy grid by Enel X (NASDAQ: ENOC)**

Facilities in Illinois, Pennsylvania, Ohio, Virginia, and West Virginia

**Launched 22 new sustainable SKUs in Q1 2021**

**Maintained all safety metrics below tolerances for Q1 2021**

Overall safety performance over 3x better than industry average

**Launched new GiveBack Program**

Rewards community engagement by employees and their families

**Formalized executive compensation policies**

**100% team completion of anti-corruption training seminars in Q1 2021**

Learn more at [investor.pactivevergreen.com/esg](https://investor.pactivevergreen.com/esg)